## APPENDIX.

The relevant portions of the National Labor Relations Act are as follows:

- Sec. 7. Employees shall have the right to self-organization, to form, join, or assist labor organizations, to bargain collectively through representatives of their own choosing, and to engage in concerted activities,

  \* \* collective bargaining \* \* \*.
- Sec. 8. It shall be an unfair labor practice for an employer—
- (1) To interfere with, restrain, or coerce employees in the exercise of the rights guaranteed in section 7.
- (5) To refuse to bargain collectively with the representatives of his employees, subject to the provisions of section 9 (a).
- Sec. 9. (a) Representatives designated or selected for the purposes of collective bargaining by the majority of the employees in a unit appropriate for such purposes, shall be the exclusive representatives of all the employees in such unit for the purposes of collective bargaining in respect to rates of pay, wages, hours of employment, or other conditions of employment \* \* \*.
- (b) The Board shall decide in each case whether, in order to insure to employees the full benefit of their right to self-organization and to collective bargaining, and otherwise to effectuate the policies of this Act, the unit appropriate for the purposes of collective bargaining shall be the employer unit, craft unit, plant unit, or subdivision thereof.
- (c) Whenever a question affecting commerce arises concerning the representation of employees, the Board may investigate such controversy and certify to the parties, in writing, the name or names of the repre-

sentatives that have been designated or selected. In any such investigation, the Board shall provide for an appropriate hearing upon due notice, either in conjunction with a proceeding under Section 10 or otherwise, and may take a secret ballot of employees, or utilize any other suitable method to ascertain such representatives.

Sec. 10 \* \* \*

- (c) \* \* If \* \* the Board shall be of the opinion that any person named in the complaint has engaged in or is engaging in any such unfair labor practice, then the Board shall state its findings of fact and shall issue and cause to be served on such person an order requiring such person to cease and desist from such unfair labor practice, and to take such affirmative action, \* \* as will effectuate the policies of this Act. \* \*
- (e) The Board shall have power to petition any circuit court of appeals of the United States \* \* \* within any circuit or district, respectively, wherein the unfair labor practice in question occurred or wherein such person resides or transacts business, for the enforcement of such order \* \*. The findings of the Board as to the facts, if supported by evidence, shall be conclusive. \* \*

(1931)